

# Educating for the MADISON ACADEMY Kingdom since 1904

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## School Enhancement Plan Summary 2013-2014 School Year

**MISSION:** “To do justly, love mercy, and walk humbly with thy God.” – Micah 6:8

### CORE VALUES:

**K**nowledge  
**P**robility  
**I**ntegrity  
**G**reatness  
**H**umility  
**T**houghtfulness  
**S**ervanthood

### PRIORITY STATEMENT:

Madison Academy is known for its family-like culture, technology-rich academic climate, and resolute commitment to local and global service. Our faculty and staff are dedicated to offering an education that is challenging in its content, relevant in its focus, and spiritually-rich in its purpose. This is an intentional effort to help every student achieve his/her greatest potential.

In order to fulfill our mission, the school board, faculty, and staff seek continuous school improvement based on reliable research, sound principles of child development, and proven teaching techniques that increase student learning.

### DATA ANALYSIS:

Madison Academy is committed to regular ongoing evaluation to ensure that it is achieving its mission. We utilize a variety of valuable data collection tools to assess student achievement, perception, performance, and financial stability.



## STRATEGIC GOALS & OBJECTIVES:

### GOAL A: SCHOOL CULTURE

- OBJ. 1: CAMPUS MINISTRY AND SERVICE LEARNING**  
Foster a culture that encourages a growing relationship with Jesus Christ and prepares students to serve in their local and global communities
- OBJ. 2: ACADEMIC EXCELLENCE**  
Improve student learning through enhanced instruction and professional development
- OBJ. 3: CO-CURRICULAR PROGRAMS**  
Cultivate programs in music, art, and athletics to assist in development of the whole child
- OBJ. 4: TECHNOLOGY INTEGRATION AND ADVANCEMENT**  
Follow a decision-making protocol when planning for advances in technology

### GOAL B: FISCAL PLANNING

- OBJ. 5: FINANCIAL ACCOUNTABILITY**  
Create and maintain a balanced annual operating budget
- OBJ. 6: CAMPUS AND FACILITIES**  
Maintain a safe, efficient, and aesthetic campus and facility
- OBJ. 7: WORK EXPERIENCE PROGRAM**  
Sustain a viable work experience program where students develop appreciation for the dignity and blessing of work
- OBJ. 8: RESOURCE DEVELOPMENT**  
Develop resources for scholarships and projects to ensure long-term viability and sustainability

### GOAL C: MARKETING

- OBJ. 9: RECRUITMENT AND RETENTION**  
Pursue a comprehensive marketing and retention plan
- OBJ. 10: ALUMNI ASSOCIATION**  
Engage alumni in curricular review, continued communication, and financial support

### ACTION PLANS:

Each one of the Objectives has an Action Plan which provide a specific focus of attention toward the completion of our goals. The specific action steps, timelines, estimated costs, available resources, and assessments used to measure success are reviewed and revised annually.

### 2013-14 SCHOOL ENHANCEMENT FUND:

In accordance with our SEP, 2013-2014 funds will be used for: technology enhancement, campus ministry team student leadership development, lobby entrance renovation for security and hospitality purposes, professional development, marketing, and scholarships for worthy students.